

TRANSMITTAL SLIP		DATE
TO: <i>EX DIR</i>		
ROOM NO.	BUILDING	
REMARKS: <i>pc</i>		
FROM:		
ROOM NO.	BUILDING	EXTENSION

FORM NO. 241
1 FEB 55

REPLACES FORM 36-8
WHICH MAY BE USED.

(47)

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ER 84-847

16 FEB 1984

MEMORANDUM FOR: Director, IC Staff

ATTENTION: Director, Planning & Policy Staff

FROM: [REDACTED]

Executive Director/CIA

SUBJECT: The Manpower Issue

REFERENCE: DCI/ICS 84-4204, Same Subject,
dated 27 January 1984A1:

1. Manpower is largely an internal problem for each agency in the Community. Deliberations which preceded publication of our Strategic Plan for 1982-1992 focused our thinking on the long-term aspects of the problem. We are now seeking to develop innovative policies, procedures, and programs to ensure our continued ability to attract and retain top quality employees. Over the coming months we may surface matters which could be addressed more profitably at the Community level, but we are hard-put to come up with any suggestions at the moment. [REDACTED]

2. We discussed making more effective use of existing personnel at the off-site conference. The Community will probably not grow significantly over the next several years, but our responsibilities will doubtless continue to increase, and we will need to make the people we have more productive. A more effective division of responsibilities within the Community would help in this regard. DIA, for example, is, by charter, responsible for maintaining order-of-battle. Yet, every time we undertake a major assessment of military forces we must start the process from the beginning because no one has confidence in the distributed data base. As a result, we spend considerable resources developing our own holdings. There may also be opportunities for a more effective sharing of training responsibilities within the Community. I am sure there are other such examples. [REDACTED]

3. All things considered, however, I wonder if it might not be more effective to deal with such matters bilaterally within the Community rather than attempt to centralize approaches at the Community level. Bilateral arrangements might be more flexible and easier to change as circumstances warrant. I would appreciate your views on this line of reasoning. [REDACTED]

Distribution:

Orig - Addressee

1 - ER

(1 - ExDir)

1 - PS

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ROUTING AND TRANSMITTAL SLIP		Date
TO: (Name, office symbol, room number, building, Agency/Post)		Initials Date
1.	C/PS	FEB 1984
2.		
3.	Ex Di	
4.		
5.		
Action	File	Note and Return
Approval	For Clearance	Per Conversation
As Requested	For Correction	Prepare Reply
Circulate	For Your Information	See Me
Comment	Investigate	Signature
Coordination	Justify	
REMARKS		

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5041-102

OPTIONAL FORM 41 (Rev. 7-76)
Prescribed by GSA
FPMR (41 CFR) 101-11.606

TRANSMITTAL SLIP		DATE 31 January 1984
TO: [Redacted] ExDir, CIA		
ROOM NO. 7E-12	BUILDING Hqs.	
REMARKS: 25X1		
FROM: Eloise R. Page, A-D/ICS		
ROOM NO. 6S01	BUILDING [Redacted]	EXTENSION [Redacted]
FORM NO. 241 1 FEB 55		
REPLACES FORM 36-5 WHICH MAY BE USED.		

25X1

Director
Intelligence Community Staff
Washington, D.C. 20505

DCI/ICS 84-4204
27 January 1984

MEMORANDUM FOR: Distribution

SUBJECT: The Manpower Issue

25X1 1. Of all of the issues raised at the Senior Planning Conference, few received more comment than manpower. Specific concerns fell into two general categories: the utilization of the manpower that we have, and possible DCI assistance to Program Managers with their particular manpower problems. We are acutely aware of the specific limits of the DCI's authority with respect to manpower outside the CIAP, and hesitate recommending specific manpower related initiatives without first soliciting suggestions from the responsible Program Managers.

25X1 2. We should appreciate your comments on which manpower issues might be addressed at the Community level, together with suggestions for possible actions. Your responses should be sent to the IC Planning and Policy Staff by 10 February.

25X1
Eloise R. Page
Acting Director

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